

## DISCLOSURE OF INFORMATION ON DIRECTORS SEEKING RE-ELECTION AND APPOINTMENT

Mr Chng Beng Hua is the Director seeking re-election at the forthcoming Annual General Meeting of the Company to be convened on 26 April 2021 (“AGM”) (“Retiring Director”).

Mr Wong Chee Meng Lawrence is proposed to be appointed as Independent Director at the forthcoming AGM.

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, the following is the information relating to the Directors as set out in Appendix 7.4.1 to the Listing Manual of the SGX-ST:

	MR CHNG BENG HUA	MR WONG CHEE MENG LAWRENCE
Date of Appointment as Director of International Cement Group Ltd.	30 May 2018	26 April 2021
Date of last re-appointment	29 April 2019	-
Age	55	53
Country of principal residence	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process).	Mr Chng Beng Hua (“Mr Chng”) has many years of experience in the area of finance and real estate development. He has been an Executive Director of Compact Metal Industries Pte. Ltd. (“CMIL”) since 2007 (prior to the Scheme of Arrangement) and subsequently International Cement Group Ltd. The Board opined that Mr Chng has carried out his duties satisfactorily in FY2020 and that his expertise and knowledge are still required by the Group, and recommended his re-election.	The Nominating Committee has recommended the appointment of Mr Wong Chee Meng Lawrence as Independent Director of the Company. The Board of Directors having considered the qualification, skills and working experience of Mr Wong, is satisfied that he is suitable to take on the role as an Independent Director.
Whether appointment is executive, and if so, the area of responsibility	Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Executive Director	Independent Director, Member of Audit Committee, Nominating Committee and Remuneration Committee
Academic Qualification / Professional qualifications	Bachelor Degree in Business Administration	LL. B. (Hons) 1. Advocate & Solicitor (Supreme Court of Singapore) 2. Solicitor (High Court, Hong Kong SAR)

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	MR CHNG BENG HUA	MR WONG CHEE MENG LAWRENCE
Working experience and occupation(s) during the past 10 years	2007 to present Executive Director, Compact Metal Industries Pte. Ltd. 1997 to present Director, Paya Ubi Industrial Park Pte Ltd	<ol style="list-style-type: none"> <li>July 2020 to current – Managing Counsel, Bird &amp; Bird ATMD LLP</li> <li>January 2014 to June 2020 – Equity Law LLC, Managing Director</li> <li>May 2011 to December 2013 – RHT Law Taylorwessing LLP, Partner and Co-Head Corporate &amp; Securities Practice</li> <li>August 2011 to December 2013 – RHT Capital Pte Ltd (a Catalyst Continuing Sponsor), Registered Professional and Head</li> <li>September 2007 to May 2011 – Khattarwong LLP, Partner</li> </ol>
Shareholding interest in the listed issuer and its subsidiaries	14,500,000 ordinary shares held in his own name. Mr Chng is deemed interested in the 4,000,000 ordinary shares held by his spouse and the 1,000,000 ordinary shares held by the Central Provident Fund in his own account.	NIL
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Chng Tze Sian Milton, Assistant General Manager (Corporate Affairs) - Son of Mr Chng	NIL
Conflict of Interest (including any competing business)	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes
Other Principal Commitments* Including Directorships# Past (for the last 5 years)	<ol style="list-style-type: none"> <li>AEL Enviro (Asia) Pte. Ltd.</li> <li>International Cement Kazakhstan Pte. Ltd.</li> </ol>	<ol style="list-style-type: none"> <li>Sino Grandness Food Industry Group Limited</li> <li>China Bearing (Singapore) Ltd (now known as Silkroad Nickel Ltd)</li> <li>Artivision Technologies Limited</li> <li>EQ Compliance Pte. Ltd.</li> </ol>

	MR CHNG BENG HUA	MR WONG CHEE MENG LAWRENCE
Present	<ol style="list-style-type: none"> <li>1. Compact Metal Industries Pte. Ltd.</li> <li>2. Facademaster Sdn Bhd</li> <li>3. Ratus Projek Sdn Bhd</li> <li>4. Selaco Aluminium Berhad</li> <li>5. Compact Metal Industries Sdn. Bhd.</li> <li>6. Compact Bricks Sdn. Bhd.</li> <li>7. C.G.H. Development Pte. Ltd.</li> <li>8. Orchid Cafe Pte. Ltd.</li> <li>9. Chng Gim Huat Holdings Pte Ltd</li> <li>10. Eastwood Park Pte Ltd</li> <li>11. Hong Leong Finance Limited</li> <li>12. NS Travel &amp; Tours Pte Ltd</li> <li>13. Orchard Grand Court Pte Ltd</li> <li>14. Orchid Hotel Private Limited</li> <li>15. Paya Ubi Industrial Park Pte Ltd</li> </ol>	<ol style="list-style-type: none"> <li>1. Eidec Corporation Limited</li> <li>2. Atlantic Navigation Holdings (Singapore) Limited</li> <li>3. Equity Law LLC</li> <li>4. EQ Advisory Pte Ltd</li> </ol>
Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.		
a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No
b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No
c) Whether there is any unsatisfied judgment against him?	No	No

## DISCLOSURE OF INFORMATION ON DIRECTORS SEEKING RE-ELECTION AND APPOINTMENT (Cont'd)

	MR CHNG BENG HUA	MR WONG CHEE MENG LAWRENCE
d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No
e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No
f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No
g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No
h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No

	MR CHNG BENG HUA	MR WONG CHEE MENG LAWRENCE
i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No
j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:- i. any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or ii. any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No
iii. any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or iv. any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No
k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No

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	MR CHNG BENG HUA	MR WONG CHEE MENG LAWRENCE
<p>Any prior experience as a director of a listed company?</p> <p>If yes, please provide details of prior experience.</p> <p>If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.</p> <p>Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).</p>	NA	<p>Yes.</p> <p>Mr Wong is currently an independent director of Eidec Corporation Limited and Atlantic Navigation Holdings (Singapore) Limited, both of which are listed on the SGX-ST. Mr Wong was also previously an independent director of various companies listed on SGX-ST.</p>